

No Kid Hungry Strategies for Sponsor Retention

Retaining strong sponsors is critical to the success and growth of summer meals programs. In 2014 Share Our Strength worked with the Food Research and Action Center to conduct a national survey of sponsoring organizations across the country. The survey found that sponsors are generally satisfied with the program and that most plan to return to the program. Those who were uncertain about returning to the program indicated that there were many reasons for potentially leaving – and all indicated that support to address those issues might help them continue sponsoring the program.

Feedback from sponsors and experience in the field suggest three primary strategies for ensuring that sponsors return to the program each summer:

- Provide ongoing two-way communication to identify and address challenges
- Foster relationships among sponsors and between sponsors and state agencies
- Provide resources to help sponsors succeed

This resource provides a timeline with specific actions to help you retain strong summer meals sponsors.

------ Quarter 1: January, February, March ------Planning, Preparing and Applying

Communication

- Share application and training information: Sponsoring organizations may have many other programs they run throughout the year, so you can help keep them focused and on time by sharing information such as SFSP sponsor application releases, application deadlines and training dates early in the year.
- **Survey sponsors**: Early in the year is also a good time to survey sponsors, which can both provide feedback on how you are supporting sponsors and timely information about a sponsor's intentions to return. You can use the FRAC and Share Our Strength Sponsor survey process (visit the <u>No Kid Hungry Sponsor Center</u> for information on contacts and timing) or conduct your own brief survey.
- Conduct targeted outreach calls to sponsors: Instead of surveying all sponsors, you may want to call a targeted list of sponsors—large sponsors, organizations that are the only sponsor in an area, or relatively new sponsors—to identify those who may not return, offer support, or identify gaps that other sponsors will need to fill.

Relationships

- **Include sponsors in planning meetings**: Early in the year, consider including sponsors in your state or local planning process to engage them in efforts to expand summer meals.
- Host additional conversations with state agencies: Building a strong relationship with state agency staff was
 among the top advice from the 2014 Sponsor Survey. Try partnering with the state agency to hold additional
 webinar trainings, an "Ask the State Agency" call, or meeting to increase opportunities to connect.
- **Introduce mentor sponsors**: If an organization is a new sponsor or considering becoming a sponsor, connect them to a more experienced sponsor to ask questions and consider how the program can best work for their organization.

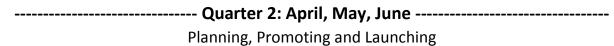
Resources

• Share information about grants: Early in the year is a critical time for securing the funding to maintain or expand summer programs. Share local opportunities and the No Kid Hungry Child Nutrition Programs Grants page to help sponsors connect with resources.

- Share information about best practices: The <u>No Kid Hungry Sponsor Center</u> is a clearinghouse of resources to help sponsors grow and improve their programs.
- Share information about webinars: The No Kid Hungry Center for Best Practices and the USDA both present
 webinars in the first and second quarter to share best practices, tools and examples from the field to expand
 access to summer meals.

Connecting sponsors to the state agency in Dallas

Following summer 2013, the Texas Hunger Initiative – Dallas and United Way of Metropolitan Dallas started a sponsor council in Dallas. The second meeting of the group included a question and answer session with the Texas Department of Agriculture and the USDA, giving sponsors the chance to ask questions directly and in person. Sponsors reported this to be one of the greatest values of the new council.



Communication

- **Send reminders**: Applications are out and trainings, either required by the state or optional for sharing best practices, are happening this guarter; sending updates and reminders can help.
- **Provide technical assistance**: While some concerns can only be addressed by the agency, you may be able to help a returning sponsor answer program questions or explore new ideas.

Relationships:

 Support shared summer promotions: Sponsors can amplify the message to their communities about summer programs by coordinating their plans, such as establishing one kick-off day or week, using the same call to action (Text to find summer meals!) or pooling media and advertising resources.

Resources:

- Share outreach materials: Send any collateral that your organization or the state agency prints for promoting programs; you can also share No Kid Hungry <u>outreach materials</u> that can be downloaded, edited and printed.
- **Promote activity options for sites**: Collecting and sharing opportunities such as No Kid Hungry's partnership with <u>First Book</u> and <u>Cooking Matters</u> activities may be what they need to keep up participation.

Keeping in touch with Sponsors in Arkansas

No Kid Hungry Arkansas partners with the state agency to track the application status of sponsors, providing technical assistance and encouragement to sponsors who haven't yet started or have stalled in the application process. This focus resulted in an 86% retention rate in 2013.

 Quarter 3: July, August, September
Adjusting and Maintaining Participation

Communication:

• **Share success stories**: As you receive information or pictures from sponsors about their programs, share them widely with other sponsors as encouragement and recognition of hard work.

Relationships:

Connect sponsors to make adjustments: Sponsors may be experiencing similar challenges or need help
meeting the needs of their sites or communities. You could host regular sponsor conference calls or connect
sponsors facing similar issues.

Resources:

• Share resources to keep up participation: The Sponsor Survey found that low participation was the greatest barrier experienced by sponsors, so to keep sites from suffering from drop off later in the summer, you could send the Frequent Flyer card template or additional promotional materials.

----- Quarter 4: October, November, December -----

Assess, Thank and Start Again

Communication:

- Check in with the state agency: This is a good time to check in with your state agency both to update your list of sponsors' contact information and to make sure you are aligned in your plans for working with sponsors. State agency staff will have important information about sponsors, including sponsors who need extra support or those who should not return the next year.
- **Give public thanks and recognition to sponsors**: Not only are sponsors a critical stakeholder in ending childhood hunger, many are driven to run programs by the need they see in their community. Thank them by:
 - o Sending a certificate of thanks signed by an elected official or other prominent figure
 - o Recording a message from an elected official or other prominent figure and sending via email
 - Adding a reception to sponsor debriefs or forums and publicly recognizing sponsors (see example below)

Relationship:

- Host a sponsor forum or debrief session: Hosting a sponsor forum establishes your organization as a
 convener and source for help and guidance. The meeting(s) will give you a greater sense of sponsors' needs
 to help hone your own technical assistance. It will also provide feedback to the state agencies about possible
 new practices or adjustments that will help sponsors use the program. To make the forum a debrief session,
 visit the Wrapping Up and Renewing Commitment section of our Collaborative Planning toolkit for meeting
 resources.
- Consider forming a sponsor council: In some cities or states, sponsors have come together to form councils or other collaborative working groups. This can provide many benefits, including smarter planning for site locations, sharing strategies for improved programming, bulk ordering of supplies or meals, and coordinated outreach and promotion of summer meals programs.

Resources:

• **Share information about grants**: Sponsors may already be looking for resources to grow their programs, so this is another good time to share the No Kid Hungry Child Nutrition Programs Grants page.

"Thank You!" from No Kid Hungry North Carolina

No Kid Hungry North Carolina has found great value in saying "thanks!" to the schools who sponsor summer meals. The campaign attends School Nutrition Conferences and publicly rewards schools offering summer meals, which connect schools' summer programs to the statewide effort and motivates staff to continue growing programs. The rewards are simple – No Kid Hungry sunglasses or lapel pins – but displayed with pride; they also provide a conversation starter for interested schools.

If you have ideas for more resources or questions about these listed, visit <u>bestpractices.nokidhugry.org</u> or reach out to <u>bestpractices@strength.org</u>.